



CITY OF LODI COUNCIL COMMUNICATION

TM

AGENDA TITLE: Adopt Resolution Approving Side Letter Amending the 2008-2010 Memorandum of Understanding Between the City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO Maintenance and Operations Unit.

MEETING DATE: November 18, 2009

SUBMITTED BY: Human Resources Manager

RECOMMENDED ACTION: Adopt resolution approving side letter amending the 2008-2010 Memorandum of Understanding between the City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO Maintenance and Operations Unit.

BACKGROUND INFORMATION: This agreement modifies Article XII (Tools and Uniform Allowance) of the current Maintenance and Operations Memorandum of Understanding between AFSCME and the City to Lodi to include the positions of Chief Wastewater Plant Operator and Wastewater Plant Operator I/II/III. These positions should receive a uniform allowance consistent with other employees at the Wastewater Treatment Plant.

The recommended elements of the agreement are included in Exhibit A.

FISCAL IMPACT: Annual cost approximately \$1,500.

FUNDING AVAILABLE: Increased costs will be absorbed within existing appropriations of the Wastewater Operations Fund.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jordan Ayers".

Jordan Ayers
Deputy City Manager/Internal Services Director

A handwritten signature in black ink, appearing to read "Dean Gualco".

Dean Gualco
Human Resources Manager

APPROVED: A handwritten signature in black ink, appearing to read "Blair King".
Blair King, City Manager

**SIDE LETTER TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO
MAINTENANCE & OPERATIONS UNIT MOU**

Whereas, the City of Lodi and the American Federation of State, County and Municipal Employees (Maintenance and Operators Unit) are parties to a Memorandum of Understanding effective through December 31, 2010; and

Whereas, the parties desire to enter into this side letter to create a mechanism whereby the City of Lodi will provide all necessary uniforms to include a jacket, pants and shirts for two additional classifications:

- Chief Wastewater Plant Operator
- Wastewater Plant Operator I/II/III.

NOW, THEREFORE, the parties agree as follows:

ARTICLE XII –TOOLS AND UNIFORM ALLOWANCE

Section **12.1** of the Memorandum of Understanding will be modified to include the positions of Chief Wastewater Plant Operator and Wastewater Plant Operator I/II/III.

This Side Letter shall not become effective until approved by the Lodi City Council.

CITY OF LODI,

AFSCME Council 57 Local 146-AFL-
CIO Maintenance & Operations Unit

Blair King, City Manager

BY _____
Business Agent

Human Resources Manager

ATTEST:

RANDI JOHL, J.D., City Clerk

D. STEPHEN SCHWABAUER

RESOLUTION NO. 2009-166

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING A
SIDE LETTER AMENDING THE 2008-2010 MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF LODI AND
AFSCME COUNCIL 57 LOCAL 146-AFL-CIO MAINTENANCE
AND OPERATIONS UNIT

=====

BE IT RESOLVED that the Lodi City Council does hereby approve a Side Letter as shown on Exhibit A attached, amending the 2008-2010 Memorandum of Understanding between the City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO Maintenance and Operations Unit modifying Article XII (Tools and Uniform Allowance) to include the positions of Chief Wastewater Plant Operator and Wastewater Plant Operator I/II/III.

Dated: November 18, 2009

=====


I hereby certify that Resolution No. 2009-166 was passed and adopted by the City Council of the City of Lodi in a regular meeting held November 18, 2009, by the following vote:

AYES: COUNCIL MEMBERS – Hitchcock, Johnson, Katzakian, Mounce,
and Mayor Hansen

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


JENNIFER M. ROBISON
Assistant City Clerk

**SIDE LETTER TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO
MAINTENANCE & OPERATIONS UNIT MOU**

Whereas, the City of Lodi and the American Federation of State, County and Municipal Employees (Maintenance and Operators Unit) are parties to a Memorandum of Understanding effective through December 31, 2010; and

Whereas, the parties desire to enter into this side letter to create a mechanism whereby the City of Lodi will provide all necessary uniforms to include a jacket, pants and shirts for two additional classifications:

- Chief Wastewater Plant Operator
- Wastewater Plant Operator I/II/III.

NOW, THEREFORE, the parties agree as follows:

ARTICLE XII –TOOLS AND UNIFORM ALLOWANCE

Section 12.1 of the Memorandum of Understanding will be modified to include the positions of Chief Wastewater Plant Operator and Wastewater Plant Operator I/II/III.

This Side Letter shall not become effective until approved by the Lodi City Council.

CITY OF LODI,

AFSCME Council 57 Local 146-AFL-
CIO Maintenance & Operations Unit

Blair King, City Manager

BY
Business Agent

Human Resources Manager

ATTEST:

RANDI JOHL, J.D., City Clerk

D. STEPHEN SCHWABAUER